



# Gametime Stars Manager Agreement

---

This Manager Agreement ("Agreement") is entered into by and between: Organization: Gametime Stars Fastpitch Club (the "Organization") and (the "Manager")

## 1. Purpose

The Organization agrees to appoint the Manager to oversee and manage the operations of the above-named team for the upcoming season. This Agreement outlines the responsibilities, expectations, and conduct required of the Manager.

## 2. Term

This Agreement is effective for the duration of the current softball season unless terminated earlier by either party with written notice.

## 3. Responsibilities of the Manager

- Represent the Organization professionally at all times.
- Promote a safe and positive environment for all players, families, and coaches.
- Adhere to all policies, rules, and guidelines set forth by the Organization, league, and governing bodies (e.g., USA Softball, PGF, USSSA, Alliance, etc...).
- Oversee the collection and proper use of team funds and maintain transparency in team finances.
- Work cooperatively with Organization leadership, coaches, parents, and volunteers.
- Report any incidents, injuries, or disciplinary concerns promptly to the Organization.

## 4. Code of Conduct

- Demonstrate sportsmanship, fairness, and respect at all times.
- Refrain from engaging in abusive, harassing, or discriminatory behavior.
- Avoid the use of illegal substances at team events.
- When it comes to alcohol: At team events, please drink responsibly. At games/practices: please do not drink.

## **5. Financial Management**

- Any team fundraising, dues, or sponsorships must be handled with integrity and transparency.
- Organization dues are due by the 1st of each month.

## **6. Social Media Conduct**

- Use social media responsibly and in a manner that reflects positively on the Organization, team, and its members.
- Avoid posting content that is offensive, derogatory, inflammatory, or otherwise inappropriate.
- Refrain from sharing confidential or sensitive information regarding players, families, or team operations without prior consent.
- Ensure any posts related to the team or Organization uphold the values of respect, inclusivity, and sportsmanship.
- Address any social media issues involving the team swiftly and in coordination with Organization board of directors.

## **7. Conduct Toward Umpires**

- Treat all umpires with respect and professionalism at all times, regardless of game outcomes or perceived officiating errors.
- Encourage coaches, players, and parents to maintain composure and refrain from arguing or showing dissent toward umpire decisions.
- Address any concerns about officiating through appropriate league channels after the game, not during live play.
- Ensure that any disputes are handled calmly and in a manner consistent with the Organization's values of sportsmanship and integrity.

## **8. Termination**

The Organization reserves the right to remove the Manager from their position at any time for failure to meet the responsibilities outlined in this Agreement or for conduct detrimental to the Organization or its mission.

## **9. Indemnification**

The Manager agrees to hold harmless and indemnify the Organization and its board members from any claims or liabilities arising from actions taken outside the scope of this Agreement or in violation of Organization policy.

## **10. Acceptance**

By signing below, the Manager acknowledges they have read, understand, and agree to abide by the terms of this Agreement.

# Gametime Stars Manager Agreement

---



Manager: \_\_\_\_\_

Team: \_\_\_\_\_

Season: \_\_\_\_\_

Effective Date: \_\_\_\_\_

I confirm that I have read and accept the terms of this agreement:

*(please initial)* \_\_\_\_\_

Manager Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_